

Assessment Criteria

The Best VAP Builder Award and Best VAP Improvement Builder Award will be assessed by an Assessment Panel appointed by the Building and Construction Authority (BCA).

Submissions will be assessed based on the following criteria:

- (i) Quantitative Criteria
- (ii) Qualitative Criteria

<u>Criteria</u>	<u>Weightage</u>
A. Quantitative Criteria (based on VAP)	50%
1) VALUE ADDED PRODUCTIVITY (VAP)	
1.1) VAP Level	50 POINTS
Participating companies will be given scores according to their VAP levels. The higher the VAP level, the higher the score	
1.2) VAP improvement	50 POINTS
<p>Participating companies will be ranked by annualised growth for the last 2 years. The company which is ranked number 1 in the list will get full 50 points. Subsequent companies will be pro-rated[#] accordingly.</p> <p>Note: Participating company's VAP should not be less than \$20,000 per worker.</p> <p><i># Example:</i> <u>Assume:</u> Best ranking company's annualised growth = 50% 2nd best ranking company's annualised growth = 30%</p> <p><i>Number of points for best ranking company = (50%/50%)*50 points = 50 points</i> <i>Number of points for 2nd best ranking company = (30%/50%)*50 points = 30 points</i></p>	
B. Qualitative Criteria	50%
1) BUSINESS MODEL	20 POINTS
<ul style="list-style-type: none"> ▪ How does your business model enhance your company's productivity? ▪ What are your company's specific goals to continuously improve productivity at company, project and trade levels? How do you monitor them? 	
2) TRAINING	10 POINTS
<ul style="list-style-type: none"> ▪ What is your company's total training cost as a % of total payroll (based on the period where the VAP is computed)? ▪ What is your company's average total training hours per employee (based on the period where the VAP is computed)? 	

3) ADOPTION OF TECHNOLOGY		10 POINTS
<ul style="list-style-type: none"> ▪ What are the advanced technologies that your company has adopted to improve productivity over the last 3 years? How do these advanced technologies improve your company's productivity? 		
4) QUALITY		10 POINTS
4.1) For General Builders		
<ul style="list-style-type: none"> ▪ What are the CONQUAS scores for projects undertaken by your company in the last 3 years (where applicable)? 		
<ul style="list-style-type: none"> ▪ In the last 3 years, how many residential projects undertaken by your company have been awarded with BCA's Quality Mark? 		
4.2) For CE/Specialist builders		
<ul style="list-style-type: none"> ▪ Has your company been awarded with any construction quality related awards for non-building projects? 		